

RESEARCH PUBLICATIONS BY DR. HEMA HARSHA

1. **Leadership, Organization Culture and Talent Management Leading to Talent Sustainability.** Research paper, Psychology and Education, Q4-Developmental and Education Psychology, Vol 58, No 2 (2021), Scopus Indexed, cite score:0.2, SJR 2019 score:0.12, Pg:10781-10793, ISSN:00333077 <http://psychologyandeducation.net/pae/index.php/pae/article/view/4059>
2. **Leadership Role in Nurturing Talent at Scientific Institutions** Research article, Turkish Journal of Computer and Mathematics Education (TURCOMAT), Vol 12, No 7(2021), Scopus Indexed, cite score: 0.1, Pg : 1220-1228 <https://turcomat.org/index.php/turkbilmat/issue/view/41>
3. **Blockchain Technology in Cross Border Remittances: A Case Study of Ripple Vs Swift** Research paper published in International Journal of Advance & Innovative Research (ISSN:2394-7780), Vol 7, Issue 3(II), Issue 2, July –September 2020
4. **Leaders as talent stewards in scientific research organizations - An analytical study** Research paper published , XLIII Indian Social Science Congress, 'Current Science of Nature-Human-Society of India', Organized by Indian Social Science Academy and Bengaluru Central University(BCU), Bangalore, from Jan 17-21, 2020
5. **Discernments to Be Revisited For Sustaining Talent in Changing Times: A Miscellany of Views by Industry Experts**, published in IOSR Journal of Business and Management (IOSR-JBM) e-ISSN: 2278-487X, p-ISSN: 2319- 7668. Volume 21, Issue 5. Ser. VII (May. 2019), PP 32-38 www.iosrjournals.org DOI: 10.9790/487X-2105073238 www.iosrjournals.org
6. **Effectiveness of Talent Management Strategies: Evidence from Indian Manufacturing Sector** Article published in International Journal of Management Studies ,January 2019 DOI: 10.18843/ijms/v6i1(5)/01
7. **Crypto currency - A Cauldron of Legal & Technical Challenges: An Indian Perspective** Article in DHARANA, International Journal of Business from Bharatiya Vidya Bhavan's M. P. Birla Institute of Management, Bengaluru Vol.12, #2 (2018) pp 13-17 ISSN 0974-0082
8. **Exploring Factors Influencing Talent Sustainability in Higher Education Institutions -** published in the proceedings of the 6th International Conference on 'MANAGING HR AT THE WORK PLACE' conducted by of Sri. Dharmasthala Manjunatheswara Institute of Management Development on 2017, Mysuru ISBN 978-93-83302-27-7.
9. **Building Ethical Resilience: The role of Educational Institutions**, published in Dharana, International Journal of business. ISSN No. 09740082. Vol. 9. No. 1 (June - December 2016) pp. 27-33.
10. **Risks, Profits & Ethics : A Governance Challenge -** Paper published by Institute of Directors, New Delhi as part of the proceedings of the National Convention on Risk Management, on 18 Dec 2015. IOD Publishing, ISBN: 978-81-930987-7-6

11. **Competent teams for Challenging times-** Paper published by KIIT University, Bhubaneswar, Odisha in the proceedings of 7th National Management Convention NMC'14 on "The Dynamics of Education to Employment Journey: Opportunities and Challenges"; Feb 21st and 22nd, 2014; ISSN :0974-2808
12. **Inclusiveness & Sustainability-Legally enforced or Voluntary Compliance-** Paper published in the proceedings of 17th NHRD Network National Conference; Building Sustainable Organisations-Agenda for India Inc; Swabhumi, Kolkata; Nov 21st to 23rd, 2013; ISBN:978-933-290-1322
13. **Demystifying Cloud Computing-A journey to the cloud-** Paper published in the proceedings of the National conference on Convergences & Crosscurrents in Management & IT by Seshadripuram First Grade college, Bangalore; Feb 18th ,2012 ;ISBN:978-93-5051-645-4
14. **Positive Forward Movement- A welcome move in ERM-** Paper published in proceedings of International Conference on Excellence in Management Practices conducted at Kristu Jayanti College of Management and Technology , Bangalore; April 15 & 16th , 2011